

## Record of Proceedings Minutes of Regular Meeting

**Board of Education  
Regular Meeting**

**Monday  
August 14, 2023**

The Field Local School District Board of Education held its Regular Meeting on Monday, August 14, 2023 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

**Pledge of Allegiance  
Silent Meditation  
Roll Call**

Randy Porter-Yes, Larry Stewart-Yes, Ethan Miller-Yes, William Evans-Yes, Steve Calcei-Yes  
Student Representative Emma Norman-Absent

Member Miller moved, seconded by Member Evans, that the Field Local Board of Education approve the minutes from the June 12, 2023, regular meeting and the June 30, 2023 special meeting. **23-0056**

*Roll Call: Miller-Yes, Evans-Yes, Porter-Yes, Stewart-Yes, Calcei-Yes.  
President declared the motion carried.*

Member Stewart moved, seconded by Member Porter that the Field Local Board of Education adopt the following agenda for the August 14, 2023, regular meeting. **23-0057**

*Roll Call: Stewart-Yes, Porter-Yes, Miller-Yes, Evans-Yes, Calcei-Yes.  
President declared the motion carried.*

### **Student Representative Report**

**Superintendent's Report** - Mr. Heflinger reported that the State budget did pass. The budget for school funding is the largest single investment in terms of dollars to public education. A large portion of that investment is in vouchers. Vouchers are now universal. They are means tested so above certain income thresholds you get less but no one gets less than 10% of the voucher amount. When you include in the auxiliary fees it comes out to be close to \$9,000 for high school and close to \$7,000 for the lower grades. You will still get 10% of that no matter how high your income level is. They did continue the implementation of the Fair School Funding plan which makes it a little easier to explain the school funding formula if and when we reach full implementation. There was a big focus from the Governor that they left in literacy and the science of reading. Field is already ahead of this. We have been doing literacy and the science of reading for the last few years as have a number of local districts. For those districts that have not, there will be some training provided so that they can start moving in that direction. The Governor thinks early literacy should be a big focus and I think we all agree with him. The budget eliminated the third-grade reading guarantee the requirement if you score low on the reading test you would have to be retained in 3rd grade. We now can promote them to 4th grade. There are no studies that show retention is effective, so I think that is an overall positive. They are changing the teacher licensure grade band almost back to what it was when I graduated in the 90's.

Now they are going to go to Pre-K to eight and six to twelve grade bands. This will provide more flexibility with a lot of struggling schools to find teacher applicants. When you broaden what grades people can teach, it does create flexibility for school districts if they are in a bind. They are providing funding for teacher training for college credit plus. College credit plus is certainly not going anywhere and it is a huge benefit. We can have teachers trained and provide the college plus classes here at the high school as opposed to sending students elsewhere. Cash is returning to athletic gates so cash will now be required to be taken at athletic events. It will not be all online ticket sales. As expected, the Ohio Department of Education is going to transform. The official date is October but then they have 90 days to continue their transition. The Ohio Department of Education is becoming "DEW" and that is the Department of Education and Workforce. They will do everything that ODE did except teacher licensure, discipline and territory transfers. Those will stay with the State Board of Education and the State Superintendent of Public Instruction as those are constitutionally required. They also created an agency called the Department of Children and Youth. They are separating out early childhood education preschool and it will have its own director. DEW will have an overarching director that will have cabinet member appointed by the Governor and two sub directors that will also be required to be Senate approved like the cabinet level positions. One will be the Department of Education Director K12 and the other one will be the Director of Workforce. / We are getting ready to head towards our first day of school, Wednesday the 30th with the first football game this Friday night. Soccer is underway and marching band practice has been going on and they sound terrific.

**Legislative Liaison Report** - Mr. Stewart followed up The Ohio Department of Education becoming the Department of Education and Workforce. If people want to read about it, they can get online. There are pages with all the information you need to know. We will just have to see how it works out. Maybe it will be better.

### **Recognition of visitors – Karen Upson – Alumni**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of the visitor portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

**SUPERINTENDENT CONSENT AGENDA**

Member Evans moved, seconded by Member Miller that the Field Local Board of Education approve the Superintendent consent agenda as presented. 23-0058

Mr. Heflinger stated that this agenda wraps up most of the hirings. There are still a couple of positions that need finalized. We have had great success finding people to cover for a few long-term leaves. However, this is the second year the district does not have a French teacher. Last year it was for half a year and this year it will be all year. We are moving to not offering French after this year. We will move the first-year students out of French because we simply do not have any French teachers. We will offer online classes for French two and three students. Those students certainly change if they choose to. We are also looking at a couple of other electives. The high school guidance staff is working with students towards what their options are. Coding can also count as a foreign language as well for colleges. We do offer coding at the high school. We are getting everybody scheduled, the counselors and the high school are doing an excellent job but after two years of not having a French teacher, it makes it tough to keep the program going.

*Roll Call: Evans-Yes, Miller-Yes, Porter-Yes, Stewart-Yes, Calcei-Yes.  
President declared the motion carried.*

**Superintendent Items**

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ the following pending proper paperwork/certification/background check:

**Certified Employment**

1. Monica (Erin) Carpenter, Career Tech Teacher at the High School effective August 23, 2023.  
Rate of pay per Negotiated Agreement.  
  
MA Degree    Step 14
2. Jocelyn Gazdacko, Elementary Teacher at Brimfield Elementary effective August 23, 2023.  
Rate of pay per Negotiated Agreement.  
  
BA Degree    Step 0
3. Scott Bower, 5.25 Hr. Intervention Tutor at the High School effective August 23, 2023.  
Rate of pay per Negotiated Agreement.  
  
Degree B/150    Step 0
4. Jennifer Lonzrick, 5 Hr. Title I Tutor at Suffield Elementary effective August 23, 2023.  
Rate of pay per Negotiated Agreement.  
  
BA Degree    Step 7

5. Dian Horvatic, 5 Hr. Title I Tutor at Brimfield Elementary effective August 23, 2023.  
Rate of pay per Negotiated Agreement.

Degree B+15 Step 10

6. Elizabeth Bowers, Summer Transition Back to School Instructor for the 2023-2024 school year. Rate of pay is \$40.00 per hour.

7. Susan Sudzina, District EL Tutor for the 2023-2024 school year (up to 28 hours per week).

Degree-MA Degree Step-TBD

**Classified Employment**

1. Cindy Benedict, 5.5 Hr. Study Hall Monitor at the High School effective August 25, 2023.  
Rate of pay per Negotiated Agreement.
2. Sheila James, 5.5 Hr. Paraprofessional at Brimfield Elementary effective August 25, 2023.  
Rate of pay per Negotiated Agreement.
3. Martianna Carpenter, 5.5 Hr. Paraprofessional at Suffield Elementary effective August 25, 2023. Rate of pay per Negotiated Agreement.
4. Amanda Cook, 5.5 Hr. Paraprofessional at Suffield Elementary effective August 25, 2023. Rate of pay per Negotiated Agreement.
5. Brian Glass, 8 Hr. Head Custodian at the High School effective August 21, 2023. Rate of pay per Negotiated Agreement.

**Classified Substitute Employment**

Wanda Fisher	Crystal Cain	Isabelle Kegg	Linda King
Molly Longfellow	Sherri McGlothlin	Amber Michael	Lea Miller
Shirley Purdy	Amanda Cook	Gabriella Madden	Carolyn Johnson
Erin Roberts	Raechel Gardner	Karen Parsons	Donna Gilbert
Lorain Graves			

- **Athletic Ticket Takers** – The Superintendent recommends that the Field Local Board of Education employ the following ticket takers for the 2023-2024 school year:

Bev Bable	Steve Bable	Valerie Beal	Debbie Yeich
Chelsea Keener	Marisa Wilson	Toni Rahe	Nikki Parkhill
Nicci Lerch	Brenda Richmond	Melissa Nero	Lori Grund

- **Volunteers** – The Superintendent recommends that the Field Local Board of Education approve the following athletic volunteer for the 2023-2024 school year.

Lauren Harris, Football

- **Supplemental Contract(s)** – The Superintendent recommends that the Field Local Board of Education employ the following for the 2023-2024 school year:

<u>Certified Athletic/Academic</u>	<u>Experience (years)</u>
1. Daniel Battaglia, Competitive Writing (50%)-\$795.00	9
2. Ashley Putnam, Competitive Writing (50%)-\$795.00	0
3. Jessica Kefalos, Teen Institute (50%)-\$795.00	0
4. Jenna Ramskugler, Teen Institute (50%)-\$795.00	0

*\*\*The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position\*\**

<u>Classified Athletic/Academic</u>	<u>Experience (years)</u>
1. Adam Cassetty, Girls/Boys Middle School Soccer-\$2,386.00	2

- **Resignations**– The Superintendent recommends that the Field Local Board of Education accept the resignations of the following:

1. Anthony Pulice, 5<sup>th</sup> Gr. Teacher at Brimfield Elementary effective July 31, 2023.
2. McKenzie Brode, Career Tech Teacher at the High School effective at the end of the 2022-2023 school year.
3. Angelia Scott, Teen Institute Advisor supplemental contract effective July 13, 2023.
4. Catherine Cherevko, Bus Driver effective July 13, 2023.
5. Gerald Lenington, 7<sup>th</sup> Grade Girls Basketball Coach effective July 14, 2023.
6. Janice Bell, Paraprofessional at Suffield Elementary effective at the end of the 2022-2023 school year.
7. Victoria Casamento, District Paraprofessional effective at the end of the 2022-2023 school year.
8. Beth Eisele, Cook/Cashier at Brimfield Elementary effective August 7, 2023.
9. Amanda Steiner, Custodial/Cleaner at Brimfield Elementary effective August 7, 2023.  
(position 1 of 2)
10. Laura Lindberg, Asst. Custodian at the Middle School effective August 27, 2023.

- **Resignations/Transfers**– The Superintendent recommends that the Field Local Board of Education accept the resignations/transfers of the following:
  1. Erin Barbetta, 5.5 Hr. Parapro at the Middle School will transfer to 8 Hr. Parapro at the Middle School effective August 25, 2023.
  2. Randall Ewing, 5 Hr. Flex Driver will transfer to 5 Hr. Bus Driver effective August 25, 2023.
  3. Kerrie Horning, 5 Hr. Bus Driver will transfer to 5 Hr. Flex Bus Driver effective August 25, 2023.
  
- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Marisa Wilson, teacher at the High School, effective July 30, 2023. Anticipated date of return will be October 23, 2023. FMLA leave will run concurrent with sick leave.
  
- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Angelia Scott, teacher at the High School, effective November 18, 2023. Anticipated date of return will be April 2, 2024. FMLA leave will run concurrent with sick leave.
  
- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Heather Mowcomber, teacher at the High School, effective August 25, 2023, through the end of the 2023-2024 school year. Anticipated date of return will be August 23, 2024. FMLA leave will run concurrent with sick leave.
  
- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Shayna Dibona, teacher at the High School, effective August 25, 2023. Return date TBD. FMLA leave will run concurrent with sick leave.
  
- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Marysa Male, teacher at the Middle School, effective November 4, 2023. Anticipated return date will be January 29, 2024. FMLA leave will run concurrent with sick leave.
  
- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Brandon Morris, teacher at the Middle School, effective September 30, 2023. Anticipated date of return will be approximately 3 weeks. FMLA leave will run concurrent with sick leave.

- **Student Lunches** – The Superintendent recommends that the Field Local Board of Education approve the student/adult lunch prices for the 2023-2024 school year as follows:

HS/MS Breakfast	\$1.75	HS/MS Lunch	\$3.25
Elementary Breakfast	\$1.50	Elementary Lunch	\$3.00
Milk (all grades)	\$ .60	Reduced Breakfast	\$ .30
Reduced Lunch	\$ .40	Student 2 <sup>nd</sup> entrée	\$2.25
Adult Breakfast	\$2.00	Adult Lunch w/o milk	\$4.75

- **School Fees** – The Superintendent recommends that the Field Local Board of Education approve school fees for the 2023-2024 school year districtwide (Exhibit S-1).
- **Operations/Vendor Contracts** – The Superintendent recommends that the Field Local Board of Education enter into a vendor contract with the following:
  1. Education Alternatives, day treatment program for special education students for the 2023-2024 school year (Exhibit S-2).
  2. Educational Alternatives, student transportation agreement for the 2023-2024 school year (Exhibit S-3).
  3. Title I Non-Public Program Agreement for Waterloo Local Schools (St. Joseph's) and Kent City Schools (St. Pat's) for the 2023-2024 school year (Exhibit S-4).
  4. Sheree Ricketts, Teacher of the Visually Impaired contract is for the 2023-2024 school year (Exhibit S-5).

### **Informational Items**

1. The following degree changes will take effect for the 1st semester of the 2023-2024 school year:

Holly Kear	B+15 to B+30
Chasity Dempsey	M+30 to M+45

### **TREASURER CONSENT AGENDA**

Member Porter moved, seconded by Member Stewart that the Field Local Board of Education approve the Treasurer consent agenda items as presented. **23-0059**  
*Roll Call: Porter-Yes, Stewart-Yes, Miller-Yes, Evans-Yes, Calcei-Yes.*  
*President declared the motion carried.*

**Treasurer Items**

- **Fiscal – The Treasurer recommends that the Field Local Board of Education approve the following:**

1. Financial reports for the period ending June 30, 2023.
2. Approve petty cash accounts for 2023-2024 (District).

Treasurer's Office	\$ 100.00
Bus Garage	\$ 100.00
Brimfield Elementary	\$ 100.00
Suffield Elementary	\$ 100.00
Athletic Change Fund	\$2,000.00
Field High School	\$ 100.00
Field Middle School	\$ 100.00
Cafeteria Set Up	\$ 204.00

3. Purpose and Budget Statements for the 2023-2024 school year as presented-High School, Middle School, Brimfield Elementary and Suffield Elementary (**Exhibit T-1**).
4. Return of FY23 Advances:

<u>Amount</u>	<u>Fund</u>	<u>to</u>	<u>Fund</u>
\$ 500.00	019 9023		001
\$ 1,308.22	461 9923		001
\$135,000.00	499 9923		001
\$715,456.24	507 9023		001
\$ 51,222.63	516 9923		001
\$ 6,500.00	507 9923		001

<u>Amount</u>	<u>Fund</u>	<u>to</u>	<u>Fund</u>
\$ 874.67	572 9922		001
\$ 36,078.34	572 9923		001
\$ 3,000.00	584 9823		001
\$ 3,082.51	587 9023		001
\$ 30,064.90	590 9923		001

There being no further business to come before the Field Local Board of Education Member Stewart moved, seconded by Member Porter to adjourn the August 14, 2023 regular meeting.

**23-0060**

*Roll Call: Stewart-Yes, Porter-Yes, Miller-Yes, Evans-Yes, Calcei-Yes.  
President declared the motion carried.*



Regular Meeting  
August 14, 2023

The meeting was adjourned at 7:16 P.M.

  
\_\_\_\_\_  
*Steve Calcei, President*

  
\_\_\_\_\_  
*Attest: Todd Carpenter, Treasurer*

